evolve solutions group

# CHIHUAHUA LEADER

You lead with precision and deep awareness. Like the Chihuahua, you are perceptive, fiercely committed, and remarkably prepared. You are the kind of leader who catches what others miss and plans for what others overlook.

## Lead at Your Best

You Lead with Thoughtfulness, Awareness, and Precision

## Your Leadership Strengths

- Spot risks and details others miss
- Make thoughtful, well-informed decisions
- Prepare teams with care

## To Lead Even Better

- Share your perspective earlier
- Know when analysis is complete and move to a decision
- Build confidence through small wins

## Watch Out When Under Pressure

You may over-analyze, hesitate, or hold back your perspective too long.

## Leadership Sweet Spot

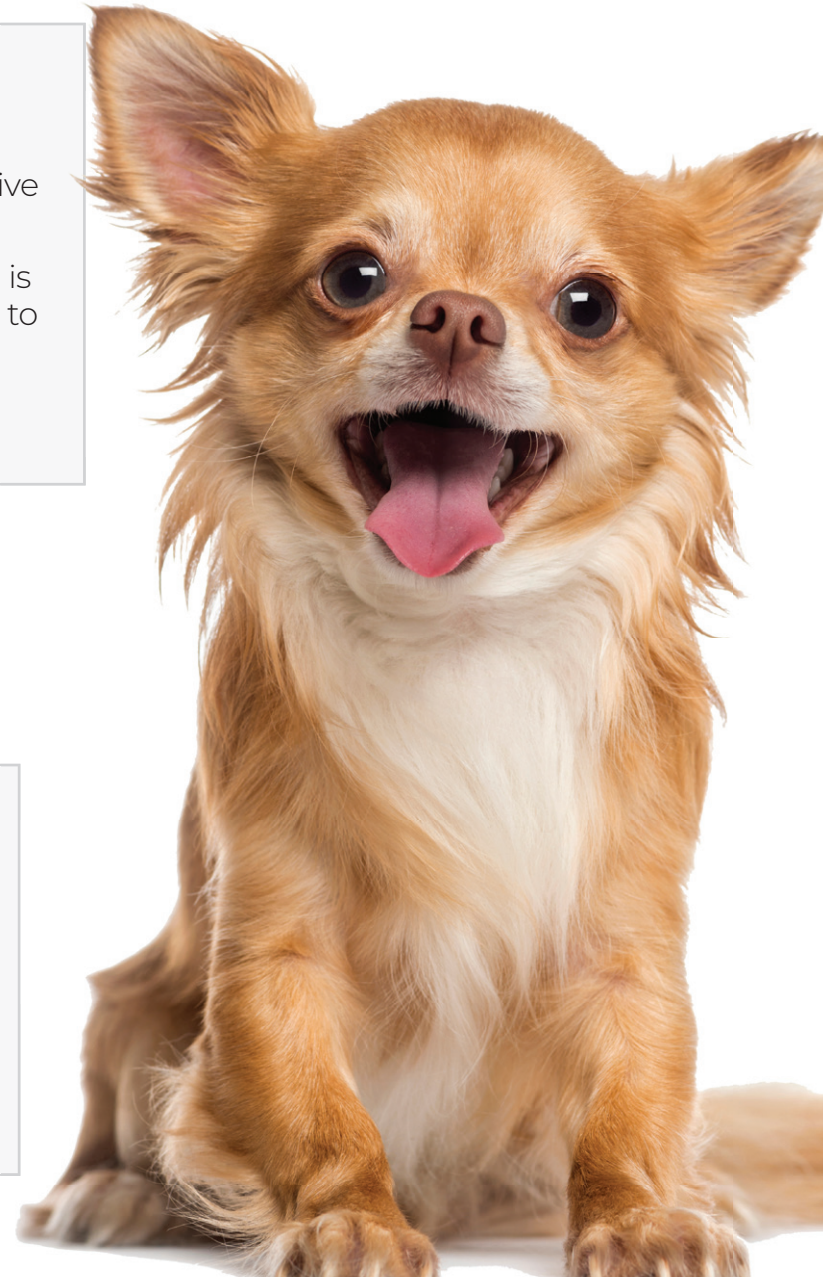
Think deeply. Then, lead decisively.

## You Don't Have to Do This Alone

***You think carefully and plan thoroughly. We help you move forward with confidence.***

**We partner with Chihuahua leaders to:**

- Clarify learning priorities and next steps
- Reduce risk through thoughtful design
- Build confidence in new approaches
- Support change with structure and reassurance
- Provide an external perspective when decisions feel complex



*Need a helping paw with learning strategy? Visit evolve-sg.com*

# Working with Other Breeds

Your instinct is caution and precision. Flex by sharing perspective and building momentum.

## Greyhound

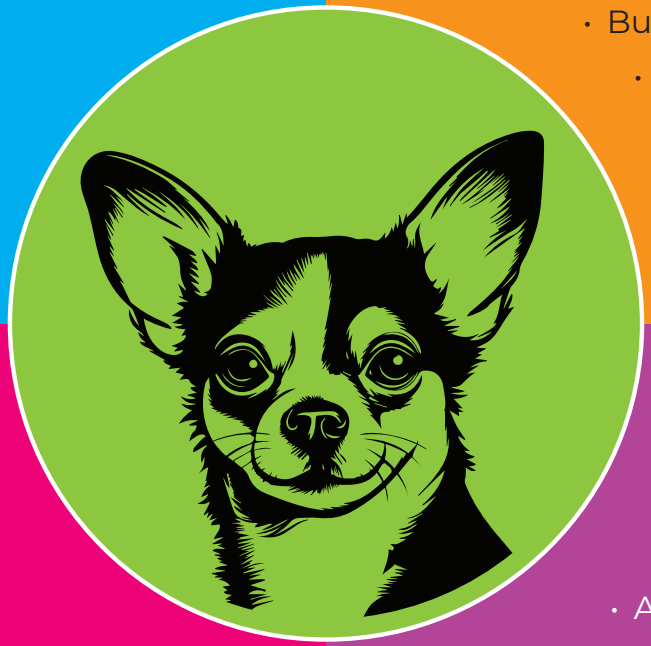
**Your need for certainty may slow their drive.**

- Ask for clarity, pacing, and context
- Request time to evaluate ideas
- Clarify expectations before action
- Set boundaries around speed when needed
- Focus discussions on risks and readiness

## Golden Retriever

**Your thoughtfulness can be mistaken for disengagement if you don't share your perspective early.**

- Lean into their encouragement and support
- Accept reassurance and feedback
- Build trust through open dialogue
- Share concerns early rather than holding back
- Let them help strengthen team confidence



## Doodle

**Your focus on detail can overwhelm big-picture thinking.**

- Ask for summaries and structure
- Clarify priorities and next steps
- Reduce overwhelm by limiting options
- Focus conversations on outcomes
- Request written follow-ups when helpful

## Bulldog

**Your thoughtfulness complements their execution when aligned early.**

- Appreciate their steadiness and discipline
- Rely on clear processes and plans
- Partner closely on execution
- Trust their follow-through
- Align on expectations and timelines